SAFETY, QUALITY, ENVIRONMENT AND R&D POLICY



ESNOVA RACKS S.A. is a company dedicated to the design and manufacture of metal structures, design, manufacture and assembly of storage systems and solutions for logistics and maintenance, and the design and manufacture of containers for storage and transport.

Our policy is based on innovation, technology and talent of the people; and our mission is to create value by designing, manufacturing and distributing metal products that our customers require, with the goal of exceeding their expectations.

All our collaborators are committed to the focus on safety, quality, environmental protection and innovation, practicing the fundamental values which characterize us: commitment, agility, dedication, respect, honest communication, initiative, positive attitude, flexibility in the face of change and satisfaction for a job well done.

And all this through:

- The necessary training and information for all employees.
- The continuous improvement of products, processes and services through the active participation of all employees.
- The alignment of everyone with common objectives, giving priority to results orientation to meet and improve customer requirements
- Compliance with legal, regulatory and other regulations that the company subscribes to in terms of safety, quality, environment and innovation.
- The establishment of objectives and targets, as well as the evaluation of the performance of the Safety, Quality, Environment and R+D systems.
- · And concretely in each of the following fields:

SAFETY

- To always keep in mind that the health and well-being of our employees is our priority
- To Identify and evaluate the safety aspects (risks) in each position, working on the treatment and elimination of the causes.
- To promote safe working conditions, ensuring compliance with safety standards in a responsible manner by all and providing mechanisms for staff consultation and participation.

QUALITY

- To optimize our processes based on customer needs and expectations
- To work all based on the principle of doing things right the first time
- To comply with quality requirements, implementing processes, guidelines and self-control systems aimed at preventing defects.

ENVIRONEMENT

- To minimize the impact of our activity on the environment
- To identify and evaluate the environmental effects of all projects and services, adopting the necessary measures for the protection of the environment, the prevention of pollution and the correct management of the waste generated.

R&D

- To develop new products that generate added value for the company by contributing to the improvement of society with competitive and innovative solutions
- To cooperate in the field of scientific research and technological innovation with the University and Technological Research Centres

Esnova Racks is an innovative company with technological content, recognized for the value of its people.

Marco A. Fernández